

2024-2025 District Leadership Team MINUTES



Meeting Date: April 3, 2025

Meeting Time: 4:30 PM - 6:30 PM

Meeting Location: HCISD Academic Support Center

- **Welcome Members and Guests**

Ms. Sedillo welcomed everyone to the meeting and gave a brief update on the district.

- **Professional Development Update**

Erica Garza, Courtney Talley, and Gracie Ponce shared updates regarding Professional Development. Some teachers have expressed a desire to feel better prepared when presenting to colleagues. In response, facilitator training videos and additional support materials are now available on the PD website. The proposal submission deadline for HaysCon has been extended. Teachers are encouraged to submit proposals and share their expertise with colleagues. DLT members were asked to review and provide feedback on the recently updated PD catalog. The district will continue using Eduphoria Strive through the 2025–2026 school year instead of transitioning to Frontline. Summer PD registration opens on April 25, 2025, and registration for HaysCon will open on May 12, 2025.

- **District Comprehensive Needs Assessment**

The DLT reviewed a PowerPoint presentation outlining the purpose and intent of the Comprehensive Needs Assessment (CNA), emphasizing its role in the school improvement process and the annual update of the LEA Plan. In small groups, district staff presented data to the DLT related to District Improvement/LEA Plan goals. Members were encouraged to provide input on the data as well as make recommendations for 2025-2026.

DLT members were also encouraged to share insights from today's discussion with their campuses/community and invite others to contribute feedback to the district's CNA using the provided [google form](#).

- **Discussion, Comments, Questions**

A question was raised about whether teachers can continue to choose to attend ARD meetings during their conference periods. One teacher shared a preference for attending meetings during her conference time rather than being pulled from instructional time. While attending ARD meetings during conference periods can be a matter of personal preference, it is not a requirement. Teachers are not required to attend meetings during their conference time. They have a *voice in choice* based on their schedule.

Questions for DLT from your CLT or the Community? Input for the District Improvement Plan or Planned Use of Federal Funds? Email Stephanie Norris, stephanie.norris@hayscisd.net